

**ARMY FTNGD-OS VACANCY ANNOUNCEMENT**  
**ARMY NATIONAL GUARD OTOT VACANCY ANNOUNCEMENT**  
**JOINT FORCE HEADQUARTERS-COLORADO**  
**OFFICE OF THE ADJUTANT GENERAL**  
6848 South Revere Parkway  
Centennial, Colorado 80112-6709

**ANNOUNCEMENT NUMBER: 25-120**

**DATE: 01 May 25**

**CLOSING DATE: 31 Jul 25**

**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
**Recruiting and Retention NCO, PARA 999E LINE 99, E6, 00F**

**APPOINTMENT FACTORS:**

**OFFICER( )**

**WARRANT OFFICER( )**

**ENLISTED(X)**

**LOCATION OF POSITION:**

VARIOUS LOCATIONS THROUGHOUT COLORADO

**WHO MAY APPLY:**

Must be a current member of the CO National Guard within the grade(s) of E4 and E6.

**AREA OF CONSIDERATION:** This position is open to current members of the {CO} Army National Guard in the grades of: E4 to E6. Individual selected will receive an FTNGD-OS Tour with the {CO} Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

**INSTRUCTIONS FOR APPLYING:** The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 3 NCOERs (Must submit memos for gaps in NCOERs and Service Members with DOR less than 3 years).
3. E4 Candidates must submit 3 letters of recommendation.
4. Copy of all DD214's / NGB 22's showing all prior service.
5. NGB Form 23b, RPAM Statement (National Guard only).
6. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
7. Security Clearance Verification Memo
8. Individual Training Report (ITR) from DTMS showing passing ACFT and Height/Weight within the last six months
9. RRBN OTOT DA 4187
10. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
11. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a member of the Colorado (ARMY) National Guard and qualify for and be placed in the following compatible MOS: 00F**

**MINIMUM APPOINTMENT REQUIREMENTS:**

1. Applicant must already have or be able to obtain SQI 4 within 12 months of hire; exceptions may be granted due to school availability.
2. Current recruiter and/or ADOS experience preferred.
3. If selected, Soldier must be able to produce a favorable National Agency Check with Law and Credit (NACLC); HRR 600-1 must be signed by own state's Recruiting and Retention Commander
4. Must have a minimum general technical (GT) score of 110 (waiverable to GT score of 100 or GT score of 95 with a skilled-technical score of 95).
5. Must have minimum physical profile of 132221 (PULHES). Soldiers possessing a 3 in Upper Extremities must have prior MOS Administrative Retention Review (MAR2) clearance (waiver not authorized).
6. Selected applicant must meet the suitability guidelines as outlined in Strength Maintenance Operation Message (SMOM) 23-004, Screening of Army National Guard Recruiting and Training Cadre.
7. AGR Soldiers on initial tours are stabilized for the first 18 months and are ineligible to apply for this position.
8. IAW AR 600-8-19 Current AGR Soldiers must have 18 Months in their current assignment if they were promoted to be eligible to apply for the lateral assignment.
9. Must possess a current Secret clearance.
10. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to [ng.co.coarmg.list.agr@army.mil](mailto:ng.co.coarmg.list.agr@army.mil).

**BRIEF JOB DESCRIPTION:**

Responsible for procuring/processing enlistments executing the three tenets in Recruiting. Attrition and Retention management to achieve ARNG personnel Strength Readiness; mentors enlistments through unit integration and Soldier development with parent unit through RSP Cadre Instruction; develops community relationship with public officials, youth and civic service leaders, educational representatives; high schools and colleges, presenting ARNG opportunities as SME for all aspects of Soldier membership duties, opportunities and incentives.

HRR 600-1 Suitability Questionnaire is a required document, failure to complete this document and submit is grounds for disqualification of your application. Forward

this document to the AGR distro list (ng.co.coarng.list.agr@army.mil) with the subject line 25-120 RANK\_LAST NAME\_HRR 600-1. The HRR 600-1 can be found the following link  
<https://armyeitaas.sharepoint-mil.us/:b:/t/sites/NGCO-HRO/HRO%20AGR%20External/Templates/HRR%20Form%20600%20Suitability%20Questionnaire.pdf?csf=1&web=1&e=h1KUM3>

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**SELECTING SUPERVISOR:**

CSM John Gimeno